

ORDINANCE No. 2011 - 27

AN ORDINANCE TO AMEND ORDINANCE No. 2009-24 WHICH ESTABLISHES SALARIES FOR ELECTED OFFICIALS AND FOR OTHER PURPOSES

WHEREAS, the City Council has determined that raising the salaries of the elected officials to a level comparable to those of surrounding cities would serve to fairly compensate said positions as determined by the JESAP study and act as an incentive in attracting qualified persons to run for the position;

WHEREAS, in an effort to streamline policies pertaining to employees and elected officials, the Council has chosen to adopt herein language from the City's compensation policies so that said language can be excluded from those policies and merged with the Employee Handbook, with no references to elected officials.

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE CITY COUNCIL OF BRYANT, ARKANSAS THAT:

Section 1. Amendment

Section 1 of Ordinance No. 2009-24 is hereby amended to include the following:

Salaries for full-time elected officials shall be increased above the minimum established by the most recent JESAP salary report adopted by the City Council, to be determined as follows:

Extenuating Factors	Percentage Increase Above Minimum
3-5 years experience as an elected public official	5%
Associate's Degree or above	5%
Over 5 years experience as an elected public official	5%

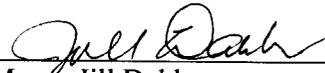
Section 2. General Repealer

All laws, ordinances, resolutions, or parts of the same, which are inconsistent or in conflict with the provisions of this Ordinance, are hereby repealed to the extent of such inconsistency or conflict.

Section 3. Severability

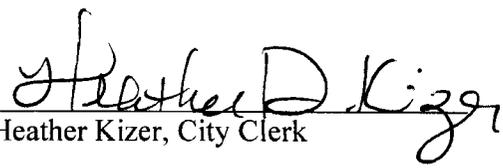
Should any title, section, paragraph, item, sentence, clause, or phrase of this Ordinance be declared or adjudged invalid or unlawful by a court of competent jurisdiction, such declaration or adjudication shall not affect the remaining portions of the Ordinance which shall remain in full force and effect as if the portion so declared or adjudged or unconstitutional was not originally a part of the Ordinance.

PASSED AND APPROVED this 29 day of ~~September~~ ^{November}, 2011



Mayor Jill Dabbs

ATTEST:



Heather Kizer, City Clerk